

SHAPING THE FUTURE OF DISABILITY SERVICES



Photo by: Cleary Creative Photography



United
Rehabilitation
Services
Of Greater Dayton

at the Charles D. Berry Center

Enhancing the Quality of Life for
Children and Adults with Disabilities
or Other Special Needs Since 1956



EXECUTIVE DIRECTOR'S MESSAGE

As I reflect on the 17 years I've had the privilege of serving as Executive Director of URS, I marvel at the incredible journey this has been. We've navigated many challenges and learned through adversity how to prepare for the future. In spite of advances medically, socially and legislatively, we still see a growing need for services that benefit individuals with disabilities or other special needs. This was confirmed by a recent 2016 report from the Center for Disease Control (CDC), which revealed that "between 2014 and 2016, the prevalence of developmental disabilities among children, ages 3 to 17, increased." In fact, the increase was over 21 percent, a shocking statistic and truly a call to action for all of us at URS.

In 2017, we realized our dream of expanded facilities and services as a result of our *Unlocking PossAbilities* Campaign. Activist and civil rights leader Coretta Scott King said, "The greatness of a community is most accurately measured by the compassionate actions of its members." The support and "greatness" of this community allowed us to add capacity to meet the growing demands, eliminate waiting lists of more than two years, and dramatically increase the safety net of support services for children, adults and seniors with developmental and acquired disabilities.

The addition of Recovery Counseling and Case Management Services was a critical piece of our Vision Statement, "to be Greater Dayton's leader in providing specialized programs that promote independence, community inclusion and support for families." Now as a licensed, certified and accredited behavioral health services provider, we can do even more to enhance the lives of those we serve each day. Beyond case management for individuals living with mental-health challenges, we have added group and individual counseling to our expanded array of services. The addition of Caregiver Support Groups for families caring for adult children, senior siblings and parents was a natural extension of our longstanding Parent Support Groups for our Youth Services families. As a result of the addition of Recovery Counseling and Case Management Services, we can support those who can benefit from more individualized counseling to deal with the day-to-day challenges they face.

Many of the accomplishments of the past year were the culmination of our prior strategic plan which concluded in 2017. Throughout that year, we asked for input and guidance from those we serve and many other stakeholders to establish a clear direction and plan for the future of this organization. Our "2020 Vision" is the result of those efforts, and we feel confident we are heading in the right direction. Moving forward, we will focus on building our Planned Giving Program and increasing the endowment created during the latest capital campaign to secure the future of this organization for generations to come and protect us from the ever changing tides of funding cuts.

We will continue to remain keenly focused on providing the highest quality services possible and will strive for excellence in everything we do. Our commitment is unwavering to the people we serve and their families, and I hope that all of you will join us on this journey.

Dennis G. Grant
Executive Director



JOURNIE & GENESIS

Our founder, Marge Bristow, was a visionary and pioneer in the 1950's for children with disabilities and their families. She sought and established a support-system for children with cerebral palsy and her determination to help her own daughter, Mary Carol, led to the formation of the Dayton Chapter of United Cerebral Palsy and the creation of a safety-net of services for children and adults with disabilities that allowed them to become integrated into their communities and lead meaningful lives. The foundation that Marge built more than six decades ago continues to grow and today is the model for disability services locally.

URS is committed to meeting the needs of children with developmental disabilities, improving access to a quality education, and preparing children, with and without disabilities, to enter kindergarten ready to learn and grow up great. URS' Early Childhood Education & School-Age Programs provide the solid foundation for children during their early formative years, serving close to 100 infants, toddlers, preschoolers and school-age children, ages 6 weeks to 18 years daily, in a fully-accessible environment. The child care center holds a 5-STAR rating under Ohio's Step Up To Quality Program, a voluntary rating system for early learning programs in Ohio that ensures quality benchmarks are reached and care exceeds licensing standards. Only 8 percent of the child care centers in the State of Ohio have the maximum rating of 5-STARs!

For Toni Hill, having child care with nursing and therapy services under one roof is invaluable to her family, especially her two daughters, Journie, 6, and Genesis, 2. Her oldest, Journie, was born with a plethora of developmental challenges including Agenesis of Corpus Callosum, Microcephaly, Dandy Walker, and Epilepsy, and Toni needed specialized child care for her daughter so she could pursue her degree at Wright State University's College of Nursing. URS is the only child care center locally with the on-site Nursing Services that Journie needs to manage her chronic seizures. Similarly, URS offers on-site intensive Therapy Services which have helped her reach many milestones, including learning to communicate her needs, feeding herself, navigating the classroom, and interacting appropriately with her peers. When Journie started kindergarten at Rushmore Elementary in Huber Heights, she transitioned to URS' School-Age Program for before and after school services, in addition to participating in the full-time Summer Camp Program.

When Toni's daughter Genesis was born in 2016, she joined her sister at URS. To support families more completely, the center enrolls typically-development siblings, like Genesis, with children who have special needs, providing positive peer role models in an inclusive approach to education. The center also gives families like Toni's support through the Parent Support Group, which is offered once a month in the evening to help parents and caregivers with the challenges of raising children with special needs. The group is facilitated by other parents and follows the *Raising Special Kids* curriculum.

Toni completed her Bachelor of Science in Nursing and is currently pursuing a Master's Degree in Nursing Management. Her goal is to be a nurse practitioner in acute family care. With so many uncertainties in life with Journie's health, Toni is comforted knowing she can count on URS to support the unique needs of her daughters while she completes her education and eventually works in her chosen profession. URS is a home away from home for her daughters, and they are thriving under the careful watch of the dedicated staff there.



VINCENT

Everyday, URS serves 180 adults and seniors with developmental and acquired disabilities through Daycare Services and Vocational Training Programs. More than one-fourth of these adults have been attending our programs for more than 30 years, and 40 percent are living with family members who are still in the workforce locally. As individuals with disabilities are living longer, their families are faced with the challenges of finding safe, high-quality and socially-engaging programs for their adult children so they can maintain employment.

Gil and Amy Pascual depend on the Adult Day Services at URS for their son Vincent, 26. He has cerebral palsy and a seizure disorder that requires a significant level of assistance with feeding and other personal-care provided by the URS staff. Vincent graduated from Miamisburg High School and started attending URS three years ago. Gil and Amy both work full-time and appreciate the array of services URS offers to meet all of their son's needs. "For a family like ours who has an adult child that needs constant supervision, finding high-quality care allows us to work and maintain consistency in our lives," Amy said.

Brandi Battle, URS Adult Services staff, has worked tirelessly with Vincent to practice activities of daily living like feeding. She noticed he had more control of his left hand than his right and practiced with him to master handling a utensil. In February 2018, Vincent was able to feed himself for the first time, and Brandi remembers how excited he was that he did it successfully! She, and many others, are committed to Vincent's well-being and goes above and beyond in many ways. Brandi also helped Vincent make a Father's Day card translated into his dad's native Filipino language. "The commitment the URS staff demonstrates is incredible and allows Vincent to reach new milestones and gives us peace of mind knowing he's in a caring, nurturing environment," said Gil.

The Adult Services Programs at URS are focused on building "pathways to independence" by providing stimulating activities with the goal of improving skills in personal care, communication and self-advocacy, while addressing each person's physical, social and psychological needs.



DANIEL

Daniel Collins is 28 years old and has attended URS' Second Shift Vocational Training Program for six years now. He arrives each day at 2 pm and is part of a comprehensive Prevocational Program to develop the work skills needed to prepare him to seek competitive employment in the community.

When he first joined the program, Daniel was more interested in playing computer games than working. The staff helped him identify his interests and strengths and provided him with a variety of work experiences. Over time, he learned all aspects of floor maintenance from sweeping the floors with a broom, using a mop and eventually learning how to operate a commercial floor cleaner. Daniel is very enthusiastic about his work responsibilities and that fueled a greater purpose in his life and the desire to work harder. This change in his attitude also transcended to his personal life and he started taking better care of himself and has a more positive attitude.

When Daniel expressed an interest in obtaining a job in the community, he asked to be connected with URS' Employment Services Department. He successfully completed a community-based work assessment at Ace Hardware in Dayton and did so well, he is now participating in Job Development Services to secure a competitive job in the community. Daniel is a wonderful example of positive progress that is possible thanks to the commitment URS has made to supporting adults with disabilities on the "path to employment" and achieving greater independence!



KATIE

You can't help but smile when you meet Katie Terry. Her positive spirit is as infectious as her grin. Katie, 19, lives in Springfield and was accepted into URS' Project SEARCH Program at Springfield Regional Medical Center during her senior year at Northeastern High School. The program is a partnership between Opportunities for Ohioans with Disabilities (OOD), Clark County Career Technology Center, Clark County Board of Developmental Disability Services and United Rehabilitation Services (URS) and gives students the opportunity to assess their skills and interests while rotating through various departments in the hospital. The program allows them to develop work skills as part of a pre-employment model known as Project SEARCH. URS provides "Skills Trainers" on-site in the hospital to oversee the daily job training and coaching of the students.

Through this program, Katie has developed the skills needed to work in the community, including intangible but important qualities like self-discipline, teamwork, focus, and dependability. Her training also individually focused on overcoming communication barriers. When Katie graduated, she was offered two jobs and accepted a position with McDonald's in Springfield. She takes great pride in the responsibilities she has been given and her supervisor, Jessica, is pleased with Katie's work ethic and commitment to excellence.

URS' Employment Services Program offers many transitional job-readiness services for high school students and adults with disabilities to help them obtain the skills needed to secure integrated, community-based employment. The Summer Youth Program served 72 high school students during the 2018 summer session. Students were given opportunities to explore a variety of careers through supervised work experiences in the community with local employers and interactive classroom activities.

In March of 2017, URS partnered with Northridge High School to provide a Job & Career Readiness Program to stimulate learning about the local workforce and gain necessary employability skills needed to be successful. The collaborative program consists of educational classroom time with interactive materials and activities focused on developing each student's understanding of their preferences, interests, needs, and strengths. Students then have the opportunity to sign-up for tours with local employers to meet real world business leaders and learn more about their companies and career fields. The employer partners include healthcare facilities, manufacturing sites, aviation companies, big box stores and automotive sites. Pamela Thompson, Director of Special Education at Northridge Local Schools said, "The program ensures students have the chance to explore their career choices, while still in high school, so they can hone in on their interests before fully committing to an educational or training pathway." This innovative program continues to grow and is also partnering with Oakwood and Huber Heights Schools for the 2018-2019 school year.

URS' Employment Services Department served over 300 adults and high school students with disabilities in 2017, offering a broad range of services, including Project SEARCH, Pre-Employment Transition Services, Summer Youth Career Exploration & Work Experience, Community-Based Work Assessments, Career Exploration, Job Development & Placement, Job Coaching and Job Retention Services and Travel Training.



JEFFREY

Jonna and Kelly Sells welcome the organized chaos that goes with having a large family. They have opened their loving home during three decades of marriage to more than 75 children in the foster care system and have adopted three daughters and their son, Jeffrey. He was born on January 11, 2014 at 23 weeks gestation, weighing a mere 1.2 pounds and struggled with many complications including heart problems, lack of brain development, pervasive lung disease, retinal disease and intestinal issues. Jeffrey spent the first six months of his life in the hospital, enduring many surgeries and often fighting for his life.

Jonna and Kelly were matched with their precious son by Choices Adoption Agency when he was four months old and started the process of bonding with him in the hospital. They spent countless nights holding him and learning to care for his special needs since he was g-tube fed and required suctioning and breathing treatments for his underdeveloped lungs. On Valentine's Day, four years later, their adoption was official and Jeffrey joined his forever family.

At age 2, Jeffrey started Therapy Services at United Rehabilitation Services (URS). He receives physical, occupational and speech therapies and has met many developmental milestones thanks to this intervention. He works on balance, coordination skills and taking steps and has learned to walk short distances with assistance. He is learning to pronounce words and communicate his needs with the help of his speech pathologist. Jeffrey's occupational therapy is focusing on fine motor and self-care skills with tasks requiring the use of both of his hands, such as dressing/undressing himself. He is also working on hand-eye coordination like drawing circles, using scissors, and stacking blocks.

URS has helped Jonna and Kelly obtain special equipment including leg braces, shoe inserts and gait trainers to increase Jeffrey's independence. He recently participated in the "Go Baby Go Project" at URS, in collaboration with The University of Dayton School of Engineering, and received a special toy-powered car that was outfitted just for him with special switches so that he could operate it. "The therapists at URS truly care about our son and have helped Jeffrey overcome obstacles and achieve important milestones in his life," said Jonna. "They have also taken the time to educate my husband and me so that we can better meet his needs at home," she added.

Children with special needs, like Jeffrey, require years of intensive therapy services, and URS will be there to support his growth and independence throughout his lifetime. Jonna and Kelly don't know what the future holds for Jeffrey, but the commitment URS has to helping their son lead a meaningful, independent life means the world to their family.

RECOVERY COUNSELING & CASE MANAGEMENT SERVICES

United Rehabilitation Services is now offering Recovery Counseling & Case Management Services (RCCMS) for individuals 18 and older, living in Montgomery and Clark County. These services were designed to complete our continuum of care and embody our mission by providing high-quality mental health services and supports to the community members we serve.

Meet Susan

Susan is in her early 20's, employed, and is slowly gaining more independence. Susan's major objective is to connect with other people and she finds this difficult because of symptoms related to being on the Autism Spectrum. She has struggled with communication her entire life. Recently Susan's problem has been compounded by people taking advantage of her and a growing sense that someone is after her. The problem continued to grow until she was hospitalized for thoughts of suicide. Her diagnosis and functioning issues suggested a need for mental health (MH) case management services (Community Psychiatric Supportive Treatment).

Recovery Counseling & Case Management Services (RCCMS) integrated another component of Susan's treatment without changing her providers. She was able to keep her therapist and physician while adding necessary case management services. The case manager was able to reach out to her primary treatment providers to facilitate supports, resources and education to help her meet her goals. She now has support available to her throughout the week and the guidance she needs on her journey to better mental health.

Our new services include:

- **Mental Health Counseling** - Services assist caregivers who are experiencing emotional distress, burnout, and/or the symptoms of depression and anxiety to be better equipped to deal with the stresses of being a caregiver.
- **Case Management** - Services promote increased functioning, overall quality of life, and independent functioning for individuals living with the symptoms of mental illness and/or substance abuse disorders.
- **Support Groups** (Adult Caregivers and Parents of Children over 18) - Facilitated by our staff to provide a therapeutic atmosphere and structure, but led by caregivers and parents to provide peer support, education, and resources relevant to them.

For more information on URS' Recovery Counseling & Case Management Services, contact Jeremy Nelson at 937-853-5449.

**Please note for privacy purposes the name in this story has been changed.*



CAREGIVER SUPPORT GROUP

The life expectancy for people with disabilities is much longer today, and individuals often end up living with aging parents or siblings. URS recognizes the challenges that caregivers face meeting the needs of their loved ones living with disabilities and started a new Caregiver Support Group as a valuable resource for our families.

Caregivers have a large responsibility to care for the physical, mental, social, emotional, and spiritual needs of their children, parents, or other loved ones. The University of Minnesota reported a recent survey of 3,000 caregivers which revealed 95 percent were "stressed" by spending an average of 57 hours a week in a support role. Sometimes they are ill-equipped for such responsibility or it is impressed upon them without much preparation or warning. How do caregivers learn how to take care of themselves so they can care for others? Who do caregivers turn to for help, education, and support for such a demanding role?

Jeremy Nelson, MS, LPCC, is on URS' Management Team and facilitates the Caregiver Support Group. He developed this new program based on his in-depth experience as a mental health professional and deep understanding of the role of a caregiver. Caregivers offer not only their physical assistance, but mental energy. They are often armed with good intentions and care deeply about the ones they love. However over time, caregivers can run out of energy, patience, empathy, and compassion due to their own unmet needs. This is a natural response and nothing to be ashamed of. This slow reduction in functioning, unhappiness, and quality of life is called "burnout". Burnout for this population, especially those lacking other sources of support, can be very high and lead to depression, anxiety, and a loss of quality of life for both the caregiver and the ones they are responsible for.

Debbie Hartley understands the struggles of living in a "typical world" with a non-typical child. Her adult daughter, Kelly, attends URS' Adult Services Program and relies on Debbie for her 24/7 care. The new Caregiver Support Group has helped Debbie connect with other families, and she has learned that she's not alone on this journey. Debbie was eager to share her personal thoughts about caregiving because of her passion for helping others. She loves the connections she's made in the Caregiver Support Group, learning about the lives and struggles others have experienced and is uplifted by the sense of camaraderie that has developed with the other families. Her favorite topics from the group discussions include guardianship, tax preparation for individual providers, being a provider, shared living arrangements, stable accounts, and self-care.

Debbie knows it can be difficult to accept help from others when you are raised in a culture of doing things alone, but she's learning how to welcome help when it's offered, and along the way, she's also finding ways to meet her own needs. She wants young families to know there is no handbook given out for parenting a special-needs child and learning to be content with where you are is half the battle. "We often create an image in our minds of what our child will be and what they will accomplish. You have a right to process the loss of that dream but accept and thrive in an equally beautiful but different world than the one you expected," Debbie paraphrased from her favorite poem. "Adjusting isn't easy and caring for someone with disabilities is overwhelming at times, but accessing the support services available like URS' Caregiver Support Group has helped connect me to other people who share the same struggles and is giving me the tools and resources I need to face the day-to-day challenges of caregiving," she added.

The Caregiver Support Group is free to participants and meetings are held at URS. For more information, contact Jeremy Nelson at 937-853-5449.



ARTISTRY IN WOOD

The Dayton Carvers Guild started the Artistry in Wood Show in 1981 as the premier event showcasing the art of woodcarving and woodworking from the top craftsmen in the nation, and as an avenue to give back to the community. Artistry in Wood attracts more than 3,500 people annually and is held the second weekend in October in Wilmington, Ohio. The show features 200 woodcarving and woodworking exhibitors, a Children's Area for hands-on activities, silent auction of wooden art, ornament carving contest, demonstrations throughout the weekend, and a banquet. A portion of the ticket sales are donated to URS, and since its inception, the Dayton Carvers Guild has donated more than \$150,000 to URS.

In March of 2004, The Dayton Carvers Guild presented URS with a handcrafted wooden quilt, entitled "The Circus Quilt". The colorful piece features 50 artists and serves as a great conversation piece for clients and visitors. The support of the Dayton Carvers Guild has helped sustain vital programs for children and adults with disabilities.



THE C-3 GROUP

There's no doubt that the philanthropic spirit is thriving at the C-3 Group, a full-service marketing agency located in the Oregon District. They believe strongly in giving back to the community, and in 2013, launched the "C-3 Cares" initiative to help local nonprofits with their marketing and digital needs. Their expert team of strategists, web developers and designers devote a year to helping the nonprofit recipient with a project of greatest need.

C-3 Cares has given over \$40,000 in award-winning services through this program. URS was honored to be the charity recipient in 2017 and received a new, state-of-the-art website (ursdayton.org). Thanks to the dedicated team of the C-3 Group for creating a modern, innovative website and caring for children and adults with disabilities in our community!



CIVITAN CLUB OF DAYTON

The Civitan Club of Dayton is dedicated to improving the community they live in through service, volunteerism, and supporting programs for people with developmental disabilities. URS and the Civitan Club of Dayton have been strong partners for 60 years with a relationship that began when URS was still part of United Cerebral Palsy (UCP) in the early 1950's and the club volunteered at the first telethon. Members also helped in the late 1970's for the United Cerebral Palsy Games, a sporting event giving individuals with disabilities opportunities to participate in a variety of sports, including discus throw, bocce ball, power wheelchair slalom and swimming.

The Civitan members have generated monetary support by selling fruitcakes and candy wreaths, as well as sponsoring special events, including the Rubber Duck Regatta, Annual Awards Dinner and VIP Bowling Event. Annually, the club hosts a cocktail party at Uno's Pizzeria and Grill called, "Cheese & Quackers," to generate funds for the Rubber Duck Regatta. The local club's fundraising efforts also help the Civitan International Research Center on the University of Alabama's campus, where researchers are focused on the development of the mind/brain and conducting clinical research designed to improve the well-being of individuals with intellectual and developmental disabilities. When there is a need, URS can count on the support of the Civitan Club of Dayton to lend a hand!



PILOT CLUB OF DAYTON

The Pilot Club is a caring group of women dedicated to transforming communities, developing youth, providing services and education, while uplifting families. The local chapter has been supporting URS for more than 20 years in a variety of ways including volunteering on the phone bank of the URS Telethon, making handmade blankets, donating educational materials, craft supplies, books, toys and items on URS' Agency Wish List.

URS has a beautiful outdoor courtyard where clients can enjoy nature in a safe, secure atmosphere, and the Pilot Club donated a large accessible glider with a bench seat and a space for someone using a wheelchair to swing. They also donated a bench, rocking chair and Wii System with adaptive controllers for our clients to enjoy. In 2016, the local chapter and Pilot Club International provided a grant of \$5,000 to help fund URS' Parent Support Group, and their members volunteered in our child care center during the support group. The Pilot Club's commitment of time, talents, and treasure has truly made a difference at URS!



VOLUNTEER SERVICE IN ACTION

URS values the community partnership it shares with the University of Dayton (UD) and the many ways that the students and faculty support our mission. The UD Marianist commitment to connecting learning and scholarship to leadership and service drives our connection.

URS' Therapy Department works closely with the School of Engineering students and Occupational Therapist, Suzie Carmona, to develop and design assistive equipment and innovative solutions that help the individuals we serve to become more independent. Students created a light box with special filters to help a visually-impaired patient see objects more clearly. On another project, students designed a special hair-drying device that allows a person with the use of only one extremity to operate it successfully.

The students studying with Professor Amy Doll, PhD, PE, Biomedical Engineer, in UD's Department of Electrical & Computer Engineering, are creating a walker for a visually impaired child in our School-Age Classroom that helps cue her to hold on with both of her hands for her safety. Since the young girl loves music, they have modified the walker so the music will only play if she's applying pressure with both hands.

URS also partnered with UD's School of Engineering on the Go Baby Go Project, to engage college students in designing assistive technology to help individuals with disabilities. Dozens of student volunteers modified "ride-on" toy cars for children with limited mobility, giving them a chance to explore their environments and experience greater independence. The project was led by Kim Bigelow, Associate Professor, Director of Engineering Wellness through Biomechanics Lab, as well as Tim and Megan Reissman, Assistant Professors of Mechanical Engineering from the University of Dayton. Electrical and structural modifications included adding electric switches, push button controls, seating support and headrests. Ten children from URS' Child Care and Therapy Programs each received a toy car that was modified to meet their individual needs.

Students in Professor Katie Lawless Frank's Collaboration Class have worked on a variety of literacy projects. They facilitated a Book Club with ten adult participants where they read and listened to the book, "Water for Elephants", discussed each chapter and participated in art activities related to the characters in the book. The students performed an evaluation to determine whether the participants' reading and comprehension skills increased as a result of this program.

Several on-campus student organizations at UD also volunteer at URS. Pi Kappa Phi Fraternity has committed to helping every Friday afternoon throughout the school year with children in our center. Phi Epsilon Kappa and Gamma Epsilon Lambda also volunteer at special events like the client Halloween Party. The possibilities are endless, thanks to the partnership with UD and their continued support of URS on so many levels!



SUPPORT OUR FUTURE

Each and every day, more than 200 families and caregivers rely on the support of United Rehabilitation Services (URS) to provide high-quality programs for their loved ones so they can maintain employment, attend school, or take a break from caregiving. These families constantly deal with challenges that can lead to stress related to raising a loved one with a disability. Behavioral issues, school integration, doctor's appointments, and getting to weekly therapy appointments can impact the entire family.

For Jennifer Bostwick, the services URS provides for her daughters Kylie, 4, and Kensley, 2, are invaluable and allow her to maintain normalcy in her life. Kylie has cerebral palsy and is in URS' Preschool Program. She benefits tremendously from the on-site nursing services, as well as physical, occupational and speech therapies received while she attends child care. Her little sister, Kensley, doesn't have special needs and is enrolled in the Toddler Program at URS, and Jennifer appreciates having the services she needs for both of her daughters under one roof.

The demand for URS' services is great, and by 2015, the center was experiencing waiting lists of more than two years for its Child Care and Early Childhood Education Programs. In response, the *Unlocking PossAbilities* Capital Campaign was launched with long-time supporters, Harold and Mary Rieck, because of their deep commitment to giving back to the community. Their lead gift helped build the Harold & Mary Rieck Children's Center, which dramatically expanded URS' capacity, alleviating waiting lists for vital child care and educational programs.

For over a decade, the Rieck's have supported URS personally and through their company, Rieck Services. Harold joined the family business in 1956 and represents the fourth generation of Rieck family leadership at Rieck Services. In 2008, Harold joined URS' Board of Directors and has provided financial support through annual contributions, sponsorships of special events, as well as engaging his employees in volunteer opportunities at the center. In 2010, Harold and Mary chaired the URS Annual Telethon on WDTN Channel 2, raising more than \$100,000 to support children and adults with disabilities.

Harold and Mary are committed to putting their gifts to work where they are most needed, ensuring the support services for children and adults with disabilities is there to meet the growing needs locally. They have truly made a difference for URS and have built a legacy through their philanthropic efforts.

SUPPORT THE SAFETY NET OF SERVICES

- **Annual Giving Circle** was created to recognize the generosity of individual gifts of \$1,000 or more, not related to sponsorships or formal grants. Donors are recognized on a donor wall in our lobby and during special events throughout the year.
- **Monthly Giving Circle** allows donors to pledge a monthly gift of \$10, \$25, \$50 or more. Deductions are automatic on the 1st or 15th of each month.
- **United Way or the Combined Federal Campaign (CFC #17848)** designations
- **Planned Giving** is the perfect way to join our Legacy Society. A financial commitment can take many forms including a bequest, charitable gift annuity, charitable remainder trust, beneficiary designation of retirement plan assets or a gift of life insurance.
- **Endowment Funding** opportunities are available at URS through:
 - The Charles D. Berry Endowment Fund
 - J. Edward Wasserman Permanent Endowment Fund
 - James & Marge Bristow Legacy Fund



LEARN MORE ABOUT
THESE GIVING OPPORTUNITIES
UNDER THE "GIVE" TAB AT:
URSDAYTON.ORG

ANNUAL SPECIAL EVENTS



Barstool Open
February & November



Young's Ice Cream Charity Bike Tour
July



Annual Awards Dinner
August



Rubber Duck Regatta
September



Golf Scramble
September



Telethon
December

NUMBER OF PEOPLE SERVED IN 2017

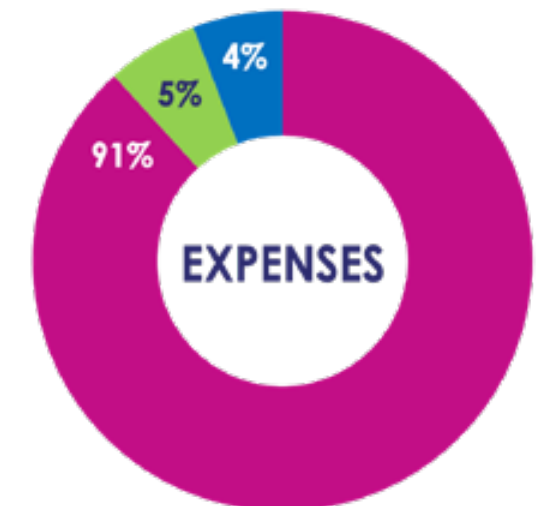
ADULT SERVICES	183	YOUTH SERVICES	162
EMPLOYMENT SERVICES	310	PHYSICAL THERAPY	161
OCCUPATIONAL THERAPY	205	SPEECH THERAPY	388

TOTAL SERVED IN 2017.....1,409



PROGRAMS SERVICES	- \$4,323,110
CAPITAL CAMPAIGN	- \$500,266
FUNDRAISING	- \$442,418
CONTRIBUTIONS & GRANTS	- \$266,629
OTHER	- \$136,100
UNITED WAY FUNDING	- \$67,092

PROGRAM SERVICES	- \$4,452,166
MANAGEMENT & GENERAL	- \$300,159
FUNDRAISING	- \$293,017





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